



DEPARTMENT OF THE NAVY
PERSONNEL SUPPORT ACTIVITY WEST
937 NORTH HARBOR DRIVE
SAN DIEGO, CALIFORNIA 92132-0076

PERSUPPACTWESTINST 12000.1H
Code N1CP

IN REPLY REFER TO:

AUG 20 2002

PERSUPPACTWESTINST 12000.1H

Subj: COMPETITIVE AREA WITHIN PERSONNEL SUPPORT ACTIVITY WEST
NETWORK FOR REDUCTION IN FORCE

Ref: (a) Federal Personnel Manual

1. **Purpose**. To establish competitive areas for use with Chapter 351 (Reduction in Force) of reference (a).
2. **Cancellation**. PERSUPPACTWESTINST 12000.1G.
3. **Background**. Reference (a) provides detailed information on policy, definitions, and required notice in the event a reduction in force is necessary. The establishment of competitive areas is also required. A competitive area is that area described by geographic or organizational boundaries, or both, within which employees compete for retention during a reduction in force.
4. **Policy**. Within the Personnel Support Activity West network, the following competitive areas are established:
 - a. San Diego Area - PERSUPPDETs Naval Station, Point Loma, Coronado, North Island, Balboa, and FLEASWTRACEN.
 - b. El Centro Area - PERSUPPDET El Centro
 - c. Oceanside/Fallbrook Area - PERSUPPDET Camp Pendleton
 - d. Ridgecrest Area - PERSUPPDET China Lake
 - e. Ventura County Area - PERSUPPDET Port Hueneme
 - f. Colorado Area - PERSUPPDET Denver
 - g. Oklahoma Area - PERSUPPDET Oklahoma City
 - h. Monterey Area - PERSUPPDET Monterey
 - i. Lemoore Area - PERSUPPDET Lemoore
 - j. Nevada Area - PERSUPPDET Fallon
 - k. Everett Area - PERSUPPDET Everett
 - l. Bangor/Bremerton/Silverdale Area - PERSUPPDET Bangor, PERSUPPDET Bremerton
 - m. Oak Harbor/Whidbey Island - PERSUPPDET Whidbey Island


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Distribution:
PERSUPPACTWESTINST 5216.1K, Lists I & II